

HUMAN RESOURCE COMPLIMENT			
Republic of the Philippines			
Budget Year 2020			
4th QUARTER			
CITY OF TACURONG			
NATURE OF APPOINTMENT OR EMPLOYMENT	NUMBER	COMPENSATION AND OTHER BENEFITS	TOTAL
I. Permanent/ Co-Term/ Elective/Temporary	399	Salaries and Wages 31080158.54	58491400.61
II. Casual	92	3480251.96	6672212.05
III. Job Order	442	18778627.31	18778627.31
Grand Total	933	53339037.81	83942239.97

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

ELSA B. INDANAO, MPA
City Human Resource Mngt. Officer

ORLANDO P. EDICA, CPA
City Accountant

ANGELO O. MONTILLA
City Mayor

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: *PRESIDENTIAL DECREE NO. 807, October 6, 1975*)
- Contract of Services/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits employed by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: *Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws*)